

APPENDIX A - SALARY SCHEDULE

Grade/Step	10/1/2008	10/1/2011 (2.25%)		10/1/2012 (2%)		10/1/2013 (1.75%)		10/1/2014 (1%)	
	Annual Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary
GUI/1 Step 1	\$99,603.59	\$101,844.67	\$1,958.55	\$103,881.56	\$1,997.72	\$105,699.49	\$2,032.68	\$106,756.49	\$2,053.01
GUI/1 Step 2	\$102,589.97	\$104,898.24	\$2,017.27	\$106,996.21	\$2,057.62	\$108,868.64	\$2,093.63	\$109,957.33	\$2,114.56
GUI/1 Step 3	\$105,937.15	\$108,320.74	\$2,083.09	\$110,487.15	\$2,124.75	\$112,420.68	\$2,161.94	\$113,544.88	\$2,183.56
GUI/1 Step 4	\$108,970.39	\$111,422.22	\$2,142.74	\$113,650.67	\$2,185.59	\$115,639.55	\$2,223.84	\$116,795.95	\$2,246.08
GUI/1 Step 7	\$110,773.86	\$113,266.27	\$2,178.20	\$115,531.60	\$2,221.76	\$117,553.40	\$2,260.64	\$118,728.93	\$2,283.25
GUI/1 Step 14	\$112,617.02	\$115,150.90	\$2,214.44	\$117,453.92	\$2,258.73	\$119,509.36	\$2,298.26	\$120,704.46	\$2,321.24
GUI/1 Step 21	\$113,326.20	\$115,876.04	\$2,228.39	\$118,193.56	\$2,272.95	\$120,261.95	\$2,312.73	\$121,464.57	\$2,335.86
GUI/2 Step 1	\$89,869.21	\$91,891.27	\$1,767.14	\$93,729.09	\$1,802.48	\$95,369.35	\$1,834.03	\$96,323.05	\$1,852.37
GUI/2 Step 2	\$92,909.79	\$95,000.26	\$1,826.93	\$96,900.27	\$1,863.47	\$98,596.02	\$1,896.08	\$99,581.98	\$1,915.04
GUI/2 Step 3	\$96,303.83	\$98,470.67	\$1,893.67	\$100,440.08	\$1,931.54	\$102,197.78	\$1,965.34	\$103,219.76	\$1,985.00
GUI/2 Step 4	\$99,852.03	\$102,098.70	\$1,963.44	\$104,140.67	\$2,002.71	\$105,963.14	\$2,037.75	\$107,022.77	\$2,058.13
GUI/2 Step 7	\$102,836.71	\$105,150.54	\$2,022.13	\$107,253.55	\$2,062.57	\$109,130.48	\$2,098.66	\$110,221.79	\$2,119.65
GUI/2 Step 14	\$104,681.00	\$107,036.32	\$2,058.39	\$109,177.05	\$2,099.56	\$111,087.65	\$2,136.30	\$112,198.52	\$2,157.66
GUI/2 Step 21	\$105,391.32	\$107,762.62	\$2,072.36	\$109,917.88	\$2,113.81	\$111,841.44	\$2,150.80	\$112,959.85	\$2,172.30
GUI/3 Step 1	\$80,503.53	\$82,314.86	\$1,582.98	\$83,961.16	\$1,614.64	\$85,430.48	\$1,642.89	\$86,284.78	\$1,659.32
GUI/3 Step 2	\$83,739.48	\$85,623.62	\$1,646.61	\$87,336.09	\$1,679.54	\$88,864.47	\$1,708.93	\$89,753.12	\$1,726.02
GUI/3 Step 3	\$86,220.50	\$88,160.46	\$1,695.39	\$89,923.67	\$1,729.30	\$91,497.33	\$1,759.56	\$92,412.31	\$1,777.16
GUI/3 Step 4	\$89,263.91	\$91,272.35	\$1,755.24	\$93,097.79	\$1,790.34	\$94,727.01	\$1,821.67	\$95,674.28	\$1,839.89
GUI/3 Step 7	\$92,452.43	\$94,532.61	\$1,817.93	\$96,423.26	\$1,854.29	\$98,110.67	\$1,886.74	\$99,091.78	\$1,905.61
GUI/3 Step 14	\$94,296.72	\$96,418.40	\$1,854.20	\$98,346.76	\$1,891.28	\$100,067.83	\$1,924.38	\$101,068.51	\$1,943.63
GUI/3 Step 21	\$95,007.04	\$97,144.70	\$1,868.17	\$99,087.59	\$1,905.53	\$100,821.63	\$1,938.88	\$101,829.84	\$1,958.27
GUI/3NFR Step 1	\$82,403.53	\$84,257.61	\$1,620.34	\$85,942.76	\$1,652.75	\$87,446.76	\$1,681.67	\$88,321.23	\$1,698.49
GUI/3NFR Step 2	\$85,639.48	\$87,566.37	\$1,683.97	\$89,317.70	\$1,717.65	\$90,880.76	\$1,747.71	\$91,789.56	\$1,765.18
GUI/3NFR Step 3	\$88,120.50	\$90,103.21	\$1,732.75	\$91,905.28	\$1,767.41	\$93,513.62	\$1,798.34	\$94,448.75	\$1,816.32
GUI/3NFR Step 4	\$91,163.91	\$93,215.10	\$1,792.60	\$95,079.40	\$1,828.45	\$96,743.29	\$1,860.45	\$97,710.72	\$1,879.05
GUI/3NFR Step 7	\$94,352.43	\$96,475.36	\$1,855.30	\$98,404.87	\$1,892.40	\$100,126.95	\$1,925.52	\$101,128.22	\$1,944.77
GUI/3NFR Step 14	\$96,196.72	\$98,361.15	\$1,891.56	\$100,328.37	\$1,929.39	\$102,084.12	\$1,963.16	\$103,104.96	\$1,982.79
GUI/3NFR Step 21	\$96,907.04	\$99,087.45	\$1,905.53	\$101,069.20	\$1,943.64	\$102,837.91	\$1,977.65	\$103,866.29	\$1,997.43
GUI/4 Step 1	\$65,449.67	\$66,922.29	\$1,286.97	\$68,260.73	\$1,312.71	\$69,455.30	\$1,335.68	\$70,149.85	\$1,349.04
GUI/4 Step 2	\$67,381.30	\$68,897.38	\$1,324.95	\$70,275.33	\$1,351.45	\$71,505.15	\$1,375.10	\$72,220.20	\$1,388.85
GUI/4 Step 3	\$69,760.13	\$71,329.73	\$1,371.73	\$72,756.33	\$1,399.16	\$74,029.56	\$1,423.65	\$74,769.86	\$1,437.88
GUI/4 Step 4	\$72,084.19	\$73,706.08	\$1,417.42	\$75,180.21	\$1,445.77	\$76,495.86	\$1,471.07	\$77,260.82	\$1,485.78
GUI/4 Step 5	\$73,758.35	\$75,417.91	\$1,450.34	\$76,926.27	\$1,479.35	\$78,272.48	\$1,505.24	\$79,055.21	\$1,520.29
GUI/4 Step 14	\$75,600.38	\$77,301.39	\$1,486.57	\$78,847.42	\$1,516.30	\$80,227.25	\$1,542.83	\$81,029.52	\$1,558.26
GUI/4 Step 21	\$76,310.69	\$78,027.68	\$1,500.53	\$79,588.23	\$1,530.54	\$80,981.03	\$1,557.33	\$81,790.84	\$1,572.90
GUI/5 Step 1	\$54,917.45	\$56,153.09	\$1,079.87	\$57,276.15	\$1,101.46	\$58,278.49	\$1,120.74	\$58,861.27	\$1,131.95
GUI/5 Step 2	\$57,746.86	\$59,046.16	\$1,135.50	\$60,227.09	\$1,158.21	\$61,281.06	\$1,178.48	\$61,893.87	\$1,190.27
GUI/5 Step 3	\$59,272.52	\$60,606.15	\$1,165.50	\$61,818.27	\$1,188.81	\$62,900.09	\$1,209.62	\$63,529.10	\$1,221.71
GUI/5 Step 4	\$60,788.56	\$62,156.30	\$1,195.31	\$63,399.43	\$1,219.22	\$64,508.92	\$1,240.56	\$65,154.01	\$1,252.96

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Grade/Step	10/1/2008	10/1/2011 (2.25%)		10/1/2012 (2%)		10/1/2013 (1.75%)		10/1/2014 (1%)	
	Annual Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary	Annual Salary	Weekly Salary
GUI/6 Step 1	\$43,769.21	\$44,754.02	\$860.65	\$45,649.10	\$877.87	\$46,447.96	\$893.23	\$46,912.44	\$902.16
GUI/6 Step 2	\$47,675.95	\$48,748.66	\$937.47	\$49,723.63	\$956.22	\$50,593.80	\$972.96	\$51,099.73	\$982.69
GUI/6 Step 3	\$51,571.40	\$52,731.76	\$1,014.07	\$53,786.39	\$1,034.35	\$54,727.65	\$1,052.45	\$55,274.93	\$1,062.98
GUI/7 Step 1	\$36,343.07	\$37,160.79	\$714.63	\$37,904.00	\$728.92	\$38,567.32	\$741.68	\$38,953.00	\$749.10
GUI/7 Step 2	\$38,861.92	\$39,736.31	\$764.16	\$40,531.04	\$779.44	\$41,240.33	\$793.08	\$41,652.74	\$801.01
GUI/7 Step 3	\$41,379.65	\$42,310.69	\$813.67	\$43,156.91	\$829.94	\$43,912.15	\$844.46	\$44,351.27	\$852.91
GUI/7 Step 4	\$43,898.51	\$44,886.23	\$863.20	\$45,783.95	\$880.46	\$46,585.17	\$895.87	\$47,051.02	\$904.83