

New Contract Countdown!!!

Negotiations are coming up and your input is needed!

1. Is there room for improvement with our current contract language?
2. Have you had issues (good or bad) with the current contract you want to address?
3. Is ANA holding up to its end of the bargain?

*Telecommuting *Professional Days
*Temporaries *Subcontracting
4. Do you have **workload** issues?
 - Inherited work from persons who resigned and ANA decided not to fill or put a “freeze” on the position?
 - Are you constantly training temporaries for positions ANA hasn’t filled “yet” and there’s no end in sight?
5. Do you find yourself asking the question, “**What is the significance of the performance evaluations**”?
6. Did the salary increase (of 2 stages) in our current contract along with the increase to our health insurance contribution help you or hurt you?

WE WANT TO KNOW

Tell us by completing the survey due out November 14th.