

# POST GUILD UNIT

# FORUM...



The Washington-Baltimore Newspaper Guild, Local 32035, TNG-CWA

November 21, 2005

## Labor Contract Ratified!

Washington Post Guild members overwhelmingly approved a new labor contract at a series of membership meetings held during the day and on the evening of Nov. 15. Guild bargaining committee members met with the management bargaining team the next day and signed the new contract, which is effective Nov. 8, the day after the tentative agreement was achieved.

Guild-covered employees can expect to see a notice from management soon asking them to declare how much, if any, of their lump sum payments they want deposited tax-free into their 401(k) accounts. Post managers have estimated that checks for the amounts not deposited into people's 401(k) accounts – minus applicable taxes -- will be cut around mid-December.

The new labor contract – which can be viewed on the Guild's web site ([www.wbng.org/contracts/postcontract05.pdf](http://www.wbng.org/contracts/postcontract05.pdf)) and will be available in bound form as soon as the Guild gets it indexed and printed – assures Guild-covered employees a wealth of protections and job assurances not available to non-Guild employees at The Post or at non-union newspapers. Your contract is your friend. Know your contract!

The Guild bargaining committee would like to thank the many members who expressed and provided support for our work in so many ways during the past two months of bargaining. We also encourage ALL Guild-covered employees to get more involved -- whether by helping to distribute bulletins, attending occasional meetings to wrestle with various workplace issues, or just by helping to identify employees who perhaps have been missed in our efforts to contact folks and encourage them to join.

### **Build the Guild. Support your Union.**

**WE ALSO ASK ALL GUILD-COVERED EMPLOYEES TO SEND YOUR HOME E-MAIL ADDRESS TO [rehrmann@wbng.org](mailto:rehrmann@wbng.org), SO WE CAN CONTACT YOU (NOT OFTEN) WITH IMPORTANT GUILD NEWS.**

-- Your Guild bargaining committee

Ann-Marie Ditchey, Rick Ehrmann, Robin Groom, Tiffany Harris, Veronica Ingram, Stephen King, Gerald Martineau, Darlene Meyer, Bruce Nelson, Robert Pierre, David Robie, Keith Sinzinger, Rick Weiss