

POST GUILD UNIT

FORUM...



The Washington-Baltimore Newspaper Guild, Local 32035, TNG-CWA CCWACWA

November 28, 2007

Post Unfair Labor Practice Trial Concludes Verdict Expected In Spring

In a trial that began on October 23rd and ended on November 19th, the General Counsel of the National Labor Relations Board and the Guild presented their case that **The Post violated federal labor law when it refused to negotiate mid-contract with the Guild over the terms of work performed for now-defunct Washington Post Radio and The Onion satiric newspaper.** The Guild filed the complaints in 2006 and early this year to protect employees and improve working conditions. A win would confirm the Guild's claim -- and that of the General Counsel of the Labor Relations Board -- that The Post violated federal labor law when it refused to negotiate with the Guild over extra duties performed by Guild-covered employees for Washington Post Radio, and could lead to a settlement to compensate for those contributions. But of more overarching importance, it would confirm the Guild's interpretation of labor law that The Post is required to negotiate with the Guild whenever substantial changes in assignments and working conditions are imposed by management.

File Your Expenses Now!!

Deadlines for filing expense reports for 2007 are fast approaching. Employees should know that under the terms of our labor contract, expense reports for most of the year must be filed within 90 days of the expenditure. That means that all outstanding expenses from before Sept. 1 **must be filed by Friday, Nov. 30. The Post has said reimbursement requests after the deadline will not be honored.** So for those of you with months of expenses in your pockets or on your desk, get on line and do it. You should also be aware that **expenses for September, October and November all must be submitted by Dec. 15.** December expenses must be submitted by Jan. 10. Filing expenses can be a chore, as we are all aware, and may take even more time than you think this year if you are not used to the new electronic system. But not getting reimbursed is worse. So get on it.

The Guild Is Working for You! Are You Doing Your Part?

Help Build the Guild. Join Today.

To join the Guild or for further information, please contact any of the following members:

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