



February 1, 2008

Dear Guild members,

Last month the Guild elected a slate of new officers for a two-year term effective immediately. Your new leaders are:

**Co-Unit Chairs: Lynn Anderson &
Tanika White**

Vice Unit Chair Editorial: Jonathan Bor

Vice Unit Chair Commercial: Vacant

**Vice Unit Chair Suburban: Larry
Carson**

**Vice Unit Chair Sun Park/Building: Joe
Queen**

As co-unit chairs, Tanika and I are excited to work with everyone at The Sun, including folks at Sun Park and commercial departments on Calvert Street. We're also looking forward, as nosey reporter types, to learning more about what you do and how you do it so we can help make your workday and workplace the best possible.

Although Tanika and I have been at the paper since 1999, and have been involved in Guild activities during that time - Tanika was on the bargaining team during the most recent contract negotiations and I served as newsroom mobilizer - we will still need your frequent input. We also hope that you will come to us with personal concerns regarding your workplace so that we can address problems through casual discussions with management or the formal grievance process.

We recognize that the newspaper industry is changing and one of our top priorities will be to guard against more cuts in staff or support during the coming years. We hope you will work with us to make sure the paper continues to be a strong voice in Baltimore and Maryland. We may be tapping you to volunteer to serve on a committee or work group, or pass out bulletins in your department, and we hope you'll be willing to pitch in. We can't do this without your direct support and involvement.

Our plan is to keep you informed through monthly bulletins. In these bulletins we will discuss issues such as education reimbursements and other perks that we don't hear so much about. We also will be spotlighting some of the Guild's projects and other efforts at the newspaper, including grievance work. Bottom line, we want you to know how the Guild is working for you!

We have many reasons to be proud. Thanks to the incredible leadership of past Guild chairman Michael Hill and Guild activists Angie Kuhl, Dave Wright, Joe Queen, Connie Knox and Bill Salganik, and too many others to name here, we are well-positioned to shepherd The Sun through these difficult times. Tanika and I look forward to hearing from you and working with you.
Go Guild!

Lynn Anderson, ext. 6063
Tanika White, ext. 6477
Co-unit Chairs