



26 June, 2009

## AGREEMENT

Guild leaders and Sun management have reached an agreement on four new positions that are now included in the bargaining unit. They include: community coordinator, events coordinator, interactive designer and web producer. The employees in those job classifications will not suffer any cut in pay but will, in fact, receive the **pay raise that went into effect Sunday, June 21** called for by our contract. The employees are receiving all rights and benefits of being part of the bargaining unit, including the pay raise, a 401(k) match, pension, overtime and other provisions guaranteed by our contract.

The Guild, in turn, has withdrawn its grievance regarding the handling of April's layoffs and the subsequent loss of more than 40 of our members.

Guild leaders recognize this has been a taxing process. This agreement, however, fully integrates the news-gathering departments of The Sun, expanding our jurisdiction and bringing the electronic and print products together under the company's expressed philosophy of platform neutral journalism

## MORE ON THE RAISES

Guild members should see an increase in their pay beginning with the July 10 checks. This reflects one week's worth of raise that will include the \$10 specified in the contract plus whatever increase you receive through the Performance Evaluation pool (which is calculated at \$15 per Guild employee as of March 31, 2009, in departments spelled out in the contract). Because of the lag week and the bi-weekly pay period, the full two week's worth of raise won't show up until the July 24 paycheck. If you're unsure of what you are supposed to get, ask your supervisor. If something is amiss, contact your Guild leaders: in the newsroom, Gus Sentementes (ext. 6491) or Brent Jones (ext. 6624); commercial Jim Jackson (ext. 6354); Sun Park, contact Curtis Hale; and other departments Angie Kuhl (ext. 6844).

*Brent Jones, News vice-chair*