



Washington-Baltimore Newspaper Guild @ RFA Bargaining Update

February 22, 2010

Members Overwhelmingly Ratify New Contract

In balloting held February 18, Guild members voted overwhelmingly in favor the new three-year contract with RFA.

The vote was 48-to-3.

The new contract replaces the previous contract that expired January 30th. This contract will run through January 30, 2013.

Guild members will receive salary increases equal to the Federal government employee increase, plus one percent in each year of the contract.

Performance-based increases equal to 1% of Guild payroll will be paid out in 2011 and 2012. The performance based pay will be equal to .5% of the Guild payroll in 2013. This may be paid out as a base salary increase or one-time bonus, at RFA management discretion. The pay scale moves per the federal increase each year, meaning those at the top of their grade get wage increases.

The new contract provides — for the first time — for paid leave for new parents. New parents will get three-days paid leave. In addition, new fathers may use up to ten days sick leave. Mothers already get paid sick leave.

The transportation subsidy increases to \$115/month in 2010, \$125/month in 2011, and \$135/month in 2012.

And finally, employees now will be allowed to donate up to 24 hours vacation and 24 hours of sick leave to fellow employees who've exhausted all leave and meet other criteria. The prior limits had been 16 hours.

Got a meeting with the boss? Could it lead to discipline?

Get a Union Rep!

It's your right — but YOU have to tell your boss:

YOU WANT A UNION REP!