EXTENSION AGREEMENT BETWEEN
AMERICAN POSTAL WORKERS UNION, AFL-CIO
AND
WASHINGTON-BALTIMORE NEWSPAPER GUILD
LOCAL 32035, AFL-CIO CLC

The parties agree to extend all provisions of the current collective bargaining agreement, and add the provisions noted below, until April 30, 2016:

1. A new paragraph D shall be added to ARTICLE X—CLASSIFICATION AND SALARY, Section 1, Base Salary Increases, as follows:

D. Effective November 21, 2015, each bargaining unit employee shall receive a base salary increase of 1.5% over the employee’s base salary.

2. The following shall be added to the end of ARTICLE X—CLASSIFICATION AND SALARY, Section 2, COLA, B. Effective Dates of Adjustment:

- the second full pay period after the release of the July 2015 Index
- the second full pay period after the release of the January 2016 Index

3. Paragraph 1 under ARTICLE XI—ANNUAL LEAVE, shall be rewritten as follows:

Employees in the bargaining unit as of January 1, 2015, shall receive 30 days of annual leave, which shall accrue at the rate of 2.5 days per month in a paid status, not to exceed 240 hours per year. Employees hired into the bargaining unit on and after January 1, 2015, shall accrue annual leave according to the following schedule:

Employees with less than 3 years of service: 13 days/year
Employees with 3 through 9 years of service: 20 days/year
Employees with 10 to 15 years of service: 25 days/year
Employees with 15 or more years of service: 30 days/year
Signed this ___ day of May, 2015.

AMERICAN POSTAL WORKERS UNION, AFL-CIO
Mark Dimondstein, President
Elizabeth Powell, Secretary-Treasurer

WASHINGTON—BALTIMORE NEWSPAPER GUILD LOCAL 32035, AFL-CIO CLC
Rick Ehrmann
Local Representative
Tim Fitzgerald
Unit Chair
Merika Smith
Bargaining Committee Member
Jacqueline Bullock
Bargaining Committee Member