EXTENSION AGREEMENT BETWEEN
AMERICAN POSTAL WORKERS UNION, AFL-CIO AND
WASHINGTON-BALTIMORE NEWSPAPER GUILD
LOCAL 32035, AFL-CIO CLC

The parties agree to extend all provisions of the current collective bargaining agreement, as extended by their agreement dated May 7, 2015, and to add the provisions noted below, until April 30, 2018:

1. New paragraphs E and F shall be added to ARTICLE X—CLASSIFICATION AND SALARY, Section 1, Base Salary Increases, as follows:

   E. Effective November 21, 2016, each bargaining unit employee shall receive a base salary increase of 1.2% over the employee’s base salary.

   F. Effective November 21, 2017, each bargaining unit employee shall receive a base salary increase of 1.2% over the employee’s base salary.

2. The following shall be added to the end of ARTICLE X—CLASSIFICATION AND SALARY, Section 2, COLA, B. Effective Dates of Adjustment:

   - the second full pay period after the release of the July 2016 Index
   - the second full pay period after the release of the January 2017 Index
   - the second full pay period after the release of the July 2017 Index
   - the second full pay period after the release of the January 2018 Index

Signed this 14th day of June, 2016.

AMERICAN POSTAL WORKERS UNION, AFL-CIO

Mark Dimondstein, President

Elizabeth Powell, Secretary-Treasurer

WASHINGTON—BALTIMORE NEWSPAPER GUILD LOCAL 32035, AFL-CIO CLC

Rick Ehrmann, Local Representative

Tim Fitzgerald, Unit Chair

Merika Smith, Bargaining Committee

Jacqueline Bullock, Bargaining Committee