

THE AMERICAN PROSPECT

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As employees of *The American Prospect*, an independent and tireless outlet of progressive journalism for more than 25 years, we're excited to announce our decision to form a union with the Washington-Baltimore Newspaper Guild, Local 32035 of the Newspaper Guild-Communication Workers of America.

The *Prospect* has earned a proud reputation for our regular reporting and analysis on the state of the labor movement in the United States. Unlike many other organizations, the *Prospect* is an institution that understands the value of unions and collective bargaining in giving workers a meaningful voice, and in serving as a political buffer against growing inequality.

In light of Donald Trump's presidency, which has created unprecedented threats to the progressive movement, we believe it is more important than ever to live out those ideals, especially in our work.

Based on a strong majority showing of interest from *Prospect* employees, we request voluntary recognition of our union and are willing to set up a prompt third party verification, with the expectation of receiving a response by Friday, April 21.

As we look ahead to the future, we believe a union will help make the *Prospect* stronger and better able to carry out its mission: to advance liberal and progressive goals through reporting, analysis, and debate about today's realities and tomorrow's possibilities. We're grateful to have a management team that so unequivocally believes in the power of unions, and we look forward to taking the next step together.

Rachel
Cohen

Amanda M. ...